


**UPSHUR COUNTY
207k RESOLUTION**

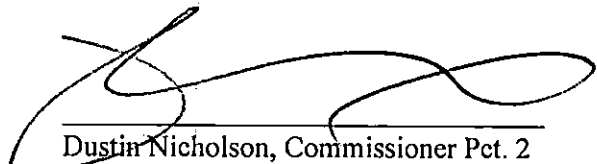
Upshur County Commissioners Court is adopting for Law Enforcement Employees, as described below, the following: Section 7(k) of the FLSA, 29 U.S.C. § 207(k). This section provides a partial overtime pay exemption for public agency employees employed in law enforcement activities (Deputies and Detention officers). Under this provision, Upshur County is establishing a work period of 14 consecutive days for the purpose of paying overtime compensation to employees employed in law enforcement activities. The maximum hours standard for law enforcement personnel are 86 hours worked in a 14-day work period.


This 14-day work period will begin on November 1, 2025. Overtime will be paid for all hours over 84. Law Enforcement salaries cover up to 84 hours worked in the 14-day work period.

Passed and approved this 14th day of NOVEMBER 2025.


Todd Tefteller, Upshur County Judge


Gene Dolle, Commissioner Pct. 1


Dustin Nicholson, Commissioner Pct. 2


Michael Ashley, Commissioner Pct. 3


Jay Miller, Commissioner Pct. 4

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